

# Percipio Introductory Workshop



**NYSERDA**

# Why Percipio

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We've heard your feedback in:

- > Engagement surveys
- > Coaching conversations
- > Alignment sessions
- > Resource planning meetings

Percipio is one of NYSERDA's resources that meets your needs, offering:

- > Self-paced online courses,
- > Virtual live online classes,
- > Hands-on practice,
- > Books,
- > And more!

## What We'll Cover

- > Launching Percipio
- > Updating preferences and interests
- > Searching Percipio's library for courses and books

Please drop your questions in the chat...

...and we'll answer throughout the workshop!

# Launching Percipio and Updating Preferences

Activate your license by logging into [Percipio](https://nyserda.percipio.com) (<https://nyserda.percipio.com>)

- > Bookmark this site for easy access

Update your preferences and interests:

- > My Learning
  - > Role Personalization
  - > Skills & Interests
- > My Settings
  - > Set frequency of Notifications
- > Learning Activity
  - > Export transcript for upload to Learning & Development Activity within Trakstar

# Searching Percipio's Library

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Aligning with NYSERDA's three core competencies:

> **Policy and procedure knowledge and application**

> Project Management via the Strategic Approval Process

> **Cultivating teamwork and trusting partnerships**

> Preparing for mid-year coaching conversations

> **Diversity, equity, and inclusion knowledge, understanding, and commitment**

> Percipio offerings are a complement to the mandatory courses provided by NYSERDA's DEI Team and Rise to Equity Excellence

# Cultivating Teamwork and Trusting Partnerships

Below are examples of courses that could be helpful in preparing for mid-year coaching conversations

Course Title	Format	Duration
<a href="#">Taking Responsibility for Your Accountability</a>	Self-paced course	25m
<a href="#">Using Questions and Listening Skills</a>	Video module	5m
<a href="#">Receiving Feedback with an Open Mind</a>	Self-paced course	26m
<a href="#">Enhancing Communication through Listening</a>	Self-paced course	23m
<a href="#">Leadercamp on-demand: Building Trust by Giving and Receiving Feedback</a>	Webinar	1h

# Diversity, Equity, and Inclusion

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- > All new hires at NYSERDA are required to attend NYSERDA's DEI Foundational Courses on topics ranging from:
  - > Foundations of DEI
  - > Challenging unconscious bias
  - > Histories of marginalized communities
  - > Inclusive leadership
- > These courses are live, instructor-led, and occur virtually
- > Courses within Percipio are optional and are a complement to the required DEI foundational courses provided by NYSERDA's DEI Team and Rise to Equity Excellence

## Don't Forget...

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- > Bookmark Percipio for easy access
- > Visit Percipio often for training as you prepare for:
  - > Launching a new project
  - > Core competency skill-building
  - > Coaching Conversations
- > Additional training resources available:
  - > LinkedIn Learning
    - > Free for NYS Residents with an active New York Public Library Card
    - > Speak to Allison Capello or Andy Andersen to learn more
  - > NYSERDA Course Library on Knowledge Base
  - > \$500 per employee for professional development in FY 24/25
- > Email questions to erda.sm.training or [training@nyserda.ny.gov](mailto:training@nyserda.ny.gov)



# Questions?

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Questions & Discussion

